



Digital Accessibility Policy

Effective Date: March 1, 2023

AcademyOne recognizes the need to develop digital products and services that are useable by and accessible to all people.

Our customers are at the heart of everything we do, and we recognize our products, and many of our interactions with our customers take place online. To make those experiences work for everyone we endeavor to create, procure, and design products, services, and websites with accessibility in mind. To the maximum extent practicable,

AcademyOne continuously strives to:

- Create, procure, and update, products, services and websites in compliance with Web Content Accessibility Guidelines (WCAG) 2.1 AA (or best practice at the time) and to build in accessibility by design.
- Provide information to clients about our level of compliance.
- Respond with due speed to inquiries and complaints regarding difficulty accessing AcademyOne's products, services, or websites due to accessibility issues.

To facilitate this work, our staff receives accessibility training, remains current on accessibility standards, and tests our products to ensure they meet accessibility requirements.

Our staff is available to assist with questions related to the accessibility of AcademyOne products.

If you have questions, concerns or comments related to digital accessibility please contact us at 484 381-7100 or email us at info@academyone.com.